

# Interview Tips for Green Crew.

## ***Before the interview.***

### **Review your online presence.**

Check your social media profiles are private or they don't contain anything that could damage your chances of being hired.

### **WhatsApp matters.**

Make sure your WhatsApp profile photo is professional - this is often how heads of department (HoDs) will first see you. The majority of communications these days are done on WhatsApp.

### **Stay alert & responsive.**

Regularly check your WhatsApp and email, as yachting isn't a 9-to-5 industry, and messages can come at any time. Opportunities for green crew don't come too often, so you'll need to pounce.

### **Be flexible with your schedule.**

Be prepared for interviews to happen in the evenings or on weekends, as it's not unusual in the yachting industry.

### **Know the interview format.**

Clarify whether the interview will be audio or video, and which platform will be used (Zoom, Google Meet, Microsoft Teams). If it's unfamiliar to you, get comfortable with it in advance.

### **Set the scene.**

Choose a quiet, and professional location with a stable internet connection. Avoid any noisy environments or taking any calls hands-free in your car.

## ***Before the interview.***

### **Dress the part.**

For video or face-to-face interviews, you don't need formalwear, but you should still look neat and presentable. A smart polo shirt or blouse works well - just avoid anything overly casual.

### **Do your homework.**

Research the yacht, the interviewer (if possible), the role, and key industry terms. You're not expected to be an expert, but preparation shows commitment.

### **Anticipate common questions.**

Prepare answers for typical interview questions, such as:

- Why did you choose yachting?
- What sets you apart from other green crew?
- What are your long-term goals in the industry?
- How will you handle close living quarters?
- Are you comfortable with long hours, weekends, and time away from home?
- What are your thoughts on Below Deck?

### **Have questions ready.**

Prepare three thoughtful questions to ask the hiring manager. This shows them you're genuinely interested in the role and that you're also evaluating if the yacht is the right fit for you.

### **Give your references a heads-up.**

Let your references know you're on the job hunt so they're prepared to be contacted. This is professional courtesy and gives them time to provide a stronger reference.

## ***During the interview.***

### **Dos.**

- Be on time - get there at least 5 minutes early.
- Open with light small talk to break the ice.
- Be friendly, positive, don't forget to smile / make eye contact.
- Highlight any transferable skills - such as photo/videography, yoga, music, or water sports can all be assets on board.
- Be confident but humble - no one likes a bragger.
- Engage the interviewer with questions when appropriate - remember, as much as you need to be the right fit for the yacht, the yacht needs to be the right fit for you!
- Be yourself. Remember nerves are normal, and they were once in your position too, so just put your best foot forward.

### **Don'ts.**

- Avoid speaking negatively about past jobs or using bad language.
- Don't interrupt - it's unprofessional and can be frustrating for the interviewer.
- Don't lead with questions about salary, leave, or bonuses - save that for later discussions. It can start the interview off on the wrong note if they think that is all you are interested in.
- Avoid discussing rotation. Fortunately, more and more senior roles within the industry are offering rotation but it's unlikely that the first position you get will be rotational. Put your head down, do a good job and know that rotation is likely to come once you've earned it!
- If you have a partner in the industry, avoid bringing up plans to work together. Most yachts don't hire green couples. Focus on getting established first and opportunities will present themselves at a later stage in your career.



## ***After the interview.***

### **Send a thank you message.**

A quick thank-you note goes a long way and leaves a lasting positive impression.

### **Be prepared for follow-ups.**

You may be invited to second or third-round interviews with other crew members. So be prepared and make sure you come into each interview round with confidence.

### **Don't chase.**

Avoid sending repeated follow-up messages. Trust that they'll contact you with feedback or next steps if you're moving forward.

### **Stay in the area.**

It's wise to remain near where you're interviewing. Opportunities can materialise quickly, and a Captain's far more likely to hire someone already in the vicinity and ready start immediately.

### **Be ready for a trial.**

Many hiring managers will want to see your work ethic first-hand before offering you a full-time position. This is a crucial opportunity to show your professionalism, eagerness, and ability to be a team player. Treat it like an extended interview.

### **Keep your job search active.**

The industry is fast-paced, and while you've had a great interview, you haven't been hired yet. Don't put all your eggs in one basket. Continue your search - whether that's dock walking, checking in with other recruiters, or applying for more advertised positions.